



JOB POSTING

Kwakiutl Nation Development Corp.

FISHERIES MANAGER

JOB SUMMARY

Under the direction and guidance of the Kwakiutl Nation Development Corp. (KNDC) General Manager/CEO, the Fisheries Manager oversees all the activities of the KNDC fisheries in accordance with the policies, agreements and related priorities set by the Corporation/Kwakiutl Band Council (KBC). He or she has oversight of all fisheries managed by KNDC – including boats, licences, related gear, and associated fisheries staff and/or fishing crews.

DUTIES/RESPONSIBILITIES

The Fisheries Manager's work includes (but is not limited to) the following:

- Financial management abilities required to ensure monitoring/interpret balance sheet and income statements for the KNDC Fisheries Department
- Complete business cases for PICFI Business Development and PICFI Capacity Building Support funding applications
- Ensures all deliverables and reporting are completed on time as required for all contribution and funding agreements
- Researches and applies for any available funding opportunities or grants
- Provides quarterly reports to the KNDC GM/CEO regarding all fisheries related business issues, concerns or opportunities
- Serves as a liaison with relevant and strategic associations, advisory committees, industry partners, and facilitates mutually beneficial relationships with other Nations, federal and provincial government agencies
- When requested participates in decision making with GM/CEO regarding the Kwakiutl natural resources and strategic business planning and execution
- Plays a lead role in initiating and implementing employment, training and business opportunities within the fisheries department
- Plays a lead role in negotiating and implementing fisheries business agreements
- Prepares and secures contracts for support in consultations and technical support for agreement negotiations
- Performs other duties as assigned by the KNDC GM/CEO

Knowledge of Kwakiutl community, culture and language is an asset. It is paramount that all positions within the KNDC strive to communicate and serve the Kwakiutl people in a manner that respects, enhances and promotes the cultural identity and well being of both the individual and the community. This position will ensure cultural safety by:

- Gaining cultural awareness and cultural sensitivity
- Understanding and complying with any Kwakiutl policies or positions statements on “cultural safety” (and ensuring it is reflected in individual training and professional development plans)

- Ensuring that plans, policies, and activities undertaken promote the holistic health and well-being of the Kwakiutl in a way that incorporates and promotes the cultural aspects of the Kwakiutl People and traditions
- Overall assisting in the articulation and establishment of cultural influence expectation in KNDC Fisheries business planning and day-to-day operations

REQUIREMENTS

- Certified Fisheries Enterprise Management training
- Post secondary degree or diploma in business management, financial management, economic development, marine aquaculture sciences or other related disciplines
- Experience in a West Coast marine and freshwater fishery
- Strong business acumen coupled with experience driving revenues in fisheries
- Demonstrated experience leading & developing employees
- Hands-on experience in vessel maintenance and operation (including regulatory requirements)
- Strong knowledge of provincial and federal fisheries policies, laws, legislation & regulation
- Strong ability to lead/manage field and vessel crews in an efficient, professional, and fair manner
- Excellent interpersonal, negotiation, formal writing (such as briefing notes, strategy documents, work plans etc.) and communication skills
- The ability to engage and work effectively with Kwakiutl community members and other stakeholders

Other Job Information

- Successful applicant must periodically undergo a police information check (PIC)
- Pre-employment and post-incident drug/alcohol testing is a requirement
- Travel to various destinations outside the typical worksite
- The successful applicant can expect to work in a variety of difference work environments, as well as work outside the normal business hours and to function independently
- Abide by KNDC/KBC organizational policies (i.e., personnel policy and other policies)
- Preference may be given to qualified Indigenous applicants
- Willing to perform other duties as assigned by the GM/CEO

Competitive compensation package including extended health and pension benefits following successful probationary period

Competition Closes when a successful candidate is hired

Start: as soon as possible

Please forward your resume and cover letter to bandsa@kwakiutl.bc.ca